

**climb.**

**2022 / 23**

**Application  
Information Pack**



**SEFYDLIAD  
CALON Y DDRAIG  
DRAGON'S HEART  
INSTITUTE**

# Welcome

We are delighted that you are considering submitting an application to the Climb Wales programme for our second cohort, beginning in September 2022.

Please be aware that the deadline for applications is the 4th February 2022. However, we would recommend that you apply as early as possible as we reserve the right to close the application process early if we receive an overwhelming number of applications.

Please ensure that you have sought permission from your line manager before submitting an application as the programme will require multiple days away from the workplace.



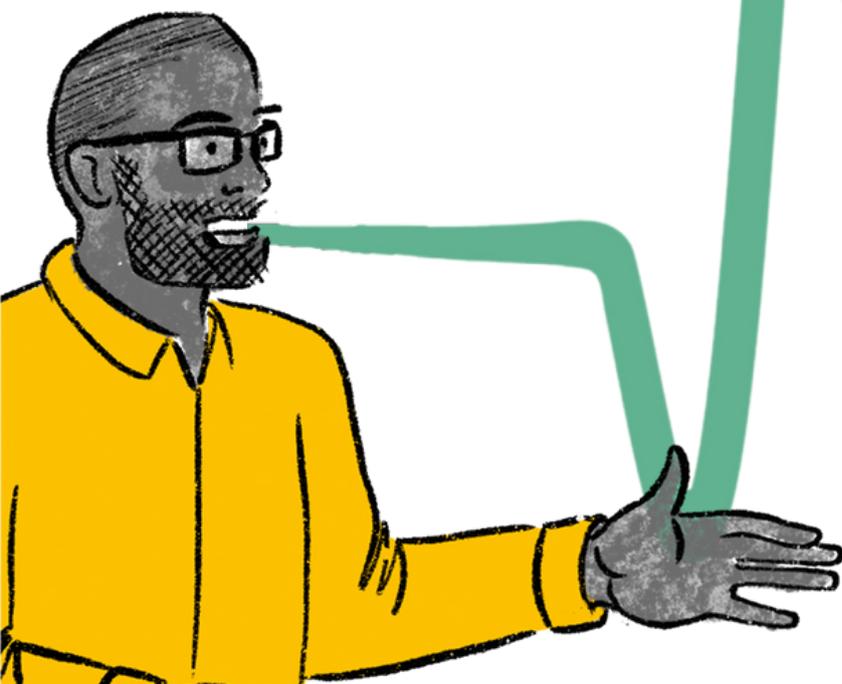
# Submitting a video application

As part of the application, we're asking you to upload a short video of yourself. In this video please tell us about yourself, including:

- Who you are
- What you do
- Why you want to join Climb Wales
- What you think the biggest challenge is to people working in public services

Please ensure that your video is no longer than 90 seconds. Due to the overwhelming number of applications we received last year, we will stop watching longer videos at the 90-second mark. Any content filmed after 90 seconds will not be considered as part of your application.

Please film in landscape orientation wherever possible.



# Frequently Asked Questions

## Is this the right programme for me?

Climb Wales is the first of its kind to be delivered in Wales/UK and we are looking for staff to learn from, and build this programme with us. On completion of this inaugural programme applicants will become Climb-Wales pioneers and continue to work with past and future cohorts and contribute to the Climb Wales community in the years ahead.

The ambitions of the Climb Wales programme is to ensure that this is an inclusive programme and all staff are welcome to apply. Climb Wales intends to create a self-sustaining generation of future leaders to accelerate innovation by providing experiences and opportunities within a safe and supported environment for people to:

- be inspired and energised by what is possible around the world
- learn about themselves and the knowledge and practices they will need to navigate the changing world
- connect across boundaries to build multigenerational networks

The sharing of experience and expertise from local and international organisations and specialists will equip our programme with a truly global scale of innovation and excellence – to set the bar of aspiration, to challenge and provoke thinking and doing.

# Frequently Asked Questions

## **Do I need to be a specific Band or Grade to apply?**

Applicants who are considering applying for the Climb Wales Programme are not expected to be a specific band or grade, however applicants will need to be aware of the aims of the programme which will be to identify people who are looking for something a little different in their leadership learning experience. Please refer to the course information for more information on the things we are looking for.

If you are mature, talented and curious and want to make a difference in your organisation and society generally and can commit the time and effort to approach new challenges with an open mind – this programme is for you.

## **Will the programme be delivered face-to-face or virtually?**

There will be a mixture of immersive residential elements to the programme along with virtual sessions during a ten-month period between September 2022 and July 2023. Successful delegates will also be invited to attend the Cohort One Summit on 30 and 31 May 2022.

## **Will there be cost implications to the programme?**

The fee for the course is £9,950+VAT. Individuals who work in health and care in Wales will have their course fees covered in full by a bursary provided by the Welsh Government.

## **Is food included?**

During the residential elements of the programme food and accommodation will be provided

# Frequently Asked Questions

## **Is there a qualification on completion of the programme?**

The Climb Wales Team are working towards an end of programme qualification, but this is not established at the present time. As mentioned above, on completing the programme you will become a pioneer of Climb-Wales and continue to work with future cohorts and contribute to and be part of the Climb Wales community in the years ahead.

## **Will the deadline date be extended?**

The deadline for applications is 4th February 2022.

## **Is attendance compulsory?**

Attendance at all sessions will be compulsory.

## **Are there work commitments outside of the course?**

There will be additional work required outside of the days, it is anticipated this will amount to 3-4 additional hours per week.

## **What additional costs might I incur?**

The fee for the course does not include your travel for the residential sessions. During the residential sessions food and drink will be provided during meals and breaks. You may wish to purchase additional refreshments.

## **What do I need to have to participate in the course?**

You will need a computer, a reliable internet connection and somewhere to work from for the remote learning sessions.

# Frequently Asked Questions

## **What happens in the event of further lockdowns?**

In the event of further lockdowns, delivery of the course content would be adapted in accordance with Government guidelines. Further information will be provided in the event of this situation arising.

